

EQUALITY AND DIVERSITY POLICY

Statement of Policy

- 1.1 The trustees and committee members of Liphook Village Hall CIO are committed to promoting equality and diversity within our policies, practices and procedures. We recognise our responsibilities under the Equality Act 2010 (See appendix A). This applies to all aspects of the work of the charity Liphook Village Hall CIO and is promoted through the following values:
- Openness by encouraging and supporting new ideas that will improve the service that Liphook Village Hall CIO provides.
 - Respect towards each other
 - Honesty by working in an ethical way
 - Caring with dignity and respect for the individual
 - Support individuals to develop equality and diversity awareness and understanding
- 1.2 The charity Liphook Village Hall CIO is restricted under its governing documents. Subject only to this restriction, the trustees do not discriminate regardless of age, disability, sex, pregnancy and maternity, race, religion or belief, sexual orientation, marriage or civil partnership status.
- 1.3 The charity Liphook Village Hall CIO does not discriminate on the grounds of disability and will take all reasonable measures to accommodate people with disabilities.
- 1.4 This policy relates to all trustees, staff, volunteers and visitors.
- 1.5 The trustees of Liphook Village Hall CIO are ultimately responsible for ensuring that the policy is implemented.

Liphook Village Hall CIO

- 1.6 The charity Liphook Village Hall CIO has designatedthe person who takes lead responsibility for equality and diversity. Contact details are:
- 1.7 The trustees of Liphook Village Hall CIO will not tolerate discrimination or harassment of any kind. Complaints of discrimination or harassment will be taken seriously and investigated.

This policy has been approved for issue by the board of trustees of Liphook Village Hall CIO at a meeting on

Signature:

Name:

Date: